

PARISH OF ST HELIER
JOB DESCRIPTION

JOB TITLE: - Staff Nurse

DEPARTMENT: - St Ewolds

SECTION: - Residential

RESPONSIBLE TO: - Home Manager

PURPOSE OF THE JOB

The post holder will act as a practitioner with professional accountability to effectively plan, deliver and evaluate care for a group of patients with a range of conditions within a recognised clinical area.

ROLE CONTEXT

This role operates across a range of clinical areas within St Ewolds. Individuals at this level will be able to plan and deliver care, for high risk patients with complex needs. And they will give guidance and support to less experienced staff.

KEY SKILLS, KNOWLEDGE AND EDUCATION

1st Level Registered Nurse / RN or RMN
4 years post qualifying experience
NVQ A1 Award

DESIRABLES

Relevant course related to older people
Teaching Qualification 998 or 730 part 1 & 2

PRINCIPAL ACCOUNTABILITIES

Professional Input.

- The post holder will demonstrate a thorough knowledge of the guidelines of the NMC and Code of Conduct and Scope of Professional Practice and apply these to maintain trust and credibility with patients, carers and colleagues.
- The post holder will keep fully up to date with developments within own professional discipline and maintain an adequate awareness of developments

in clinical and nursing practice and will share clinical knowledge and experience.

- The post holder will contribute to the development of a philosophy of care which encourages the creation of a therapeutic environment for residents.
- The post holder will maintain a professional portfolio which demonstrates the continuing acquisition of skills, knowledge, attitudes, understanding and achievement.

Nursing Practice

- The post holder will contribute to setting and maintaining nursing standards in the clinical area. The post holder will participate in clinical audit and will enhance nursing care by acting as a role model in terms of own care delivery.
- The post holder will consistently provide high quality care and provide advice to residents, carers, colleagues and will act as health promoter, incorporating health promotion themes into nursing practice. Also to maintain accurate patient documentation and produce high quality patient information.

Team Management

- The post holder will demonstrate the ability to lead and direct the home team when required to do so. They will work collaboratively as a member of the multi-disciplinary team, demonstrating well established networks and developing team building skills.
- The post holder will understand and promote team goals and will demonstrate effective supervision of care staff and participate in a rotational on call system, covering weekends and nights.

Resource Management

- The post holder will develop and maintain awareness of strategy and business planning process, contributing to the development of the business plan for the clinical area.
- The post holder will be aware of the budget and the factors which contribute to it. Act in a cost conscious manner and be aware of value for money, making significant contribution to controlling expenditure within the home.

Training and Development

- The post holder will seek opportunities to develop knowledge, skills and experience and will participate constructively in Performance Review and Appraisal System, taking responsibility for life-long learning. The post holder will assist junior staff to identify and meet learning objectives by using the principles of teaching and learning.

Environmental Management

- The post holder will make a significant contribution to the overall physical environment and also contribute to the development of the Risk Management Plan for the area. The post holder understands and promotes all health, safety and security measures in line with Parish policies.
- The post holder will be expected in the absence of the home manager to deputise on their behalf.

The above does not purport to be an exhaustive list of duties but is intended to indicate the range and type of duties required. The duties of the post may alter to reflect changing practices within the Parish strategy.